Dispatcher, Shuttle Operations

MAIN RESPONSIBILITIES

Basic Function: Responsible for supporting safe, proper shuttle operations through scheduling, employee communication, and shift management.

Essential Duties and Responsibilities:

- Schedule vehicles and drivers for fixed route service; cover open shifts on short notice when necessary.
- Control and direct flow of bus traffic using tracking software and two-way radio
- Working knowledge of basic office equipment, such as phone, fax, and working knowledge of Microsoft Office products - Word and Excel.
- Responsible for being at work every scheduled day, on time and in uniform.
- Courteously assist customers and employees alike by answering any questions they may have. If necessary, direct the customer to the Facility Manager for further assistance.
- Report any known accidents, observed or suspected violations of Company policy, safety hazards or any unusual occurrence to the Facility Manager.
- Facilitate changes to daily operating procedures as necessary. Have a thorough knowledge
 of all areas of field operations, thorough knowledge of the major streets, landmarks and
 freeways in the service area.
- Assist Facility Managers with other duties as needed.

MINIMUM QUALIFICATIONS

Qualification Requirements: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed above are representative of the knowledge, skill, and/or ability required.

Background check: Candidate must be able to pass a drug test (including marijuana), driving history check and background check

Education Required: High School Degree or equivalent.

Experience/Knowledge: Prior knowledge or experience with shuttle or other dispatched transportation operations preferred.

Work History: Candidate must have an excellent work and attendance record.

Availability to Work: Must be willing and available to work all shifts including graveyard and weekends.

License Requirement: The individual will be required to have and maintain a valid state-issued driver's license with a current address and acceptable driving record.

Language Skills: Ability to read, comprehend, write, speak and communicate all aspects of job related information in English. Ability to be clearly understood on a radio. Ability to write simple correspondence. Ability to effectively present information in one-on-one and group situations to customers and other employees of the company.

Mathematical Skills: Ability to add and subtract. Ability to understand and adhere to Hours of Service regulations, including frequent calculations involving quarter hours.

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Appearance: Employees will be required to maintain a neat and clean appearance and be in complete uniform at all times.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to change frequently between a sitting and standing position The employee is required to reach and grasp with hands and arms and talk or hear using a phone or two-way radio. The employee may be required to occasionally lift and/or move up to 75 pounds.

PREFERRED QUALIFICATIONS

License Requirement: Have and maintain a valid CDL with Passenger Endorsement and a Medical Examiner's Certificate (DOT Medical Card).

SP+ is an equal opportunity employer committed in policy and practice to recruit, hire, train, and promote, in all job classifications, without regard to race, color, religion, sex, age, national origin, citizenship status, marital status, sexual orientation, veteran status, disability or other classes protected by federal or state law. SP+ does not tolerate harassment of or retaliation against any employee or applicant on the basis of these characteristics, or because the individual exercised his or her EEO rights.